

EEOC KSPQ-FM REPORT
OCTOBER 1ST, 2015 – SEPTEMBER 30TH, 2016

It is the policy of Missouri Ozarks Radio Network, Inc. Radio Station KSPQ, to provide equal employment opportunity to all qualified individuals without regard to race, color, religion, national origin or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

It is also our policy to promote the realization of equal employment opportunity through positive, continuing programs of specific practices designed to insure the full realization of equal employment opportunity without regard to race, color, religion, national origin or sex.

To make this policy effective, and to insure conformance with the rules and regulations of the Federal Communications Commission, we have adopted an Equal Employment Opportunity Program, which was instated effective March 10, 2003. A full description of pertinent job openings and recruitment procedures may be found in our public file.

For the period October 1, 2015 to September 30th, 2016, KSPQ hired one full time employee.

When KSPQ is searching for prospective employees, sources of recruitment include:

Missouri Broadcasters Association
P.O. Box 10445
Jefferson City, MO 65110
Mark Gordon 573-636-6692

The Horse Trader
1433 West 4th Street
West Plains, MO 65775
Deb Cotter 417-256-2445

Missouri State University – West Plains
Career Services
128 Garfield
West Plains, MO 65775
Alice Smith 417-255-7230

West Plains Daily Quill
125 North Jefferson
West Plains, MO 65775
Ad Sales/Classified 417-256-9191

Jobs.mo.gov
Missouri Career Center West Plains, Mo 65775

Arkansas Job Link arjoblink.arkansas.gov

Indeed.com

Careerbuilder.com

Ozark Radio Network – Website

resume@ozarkradionetwork.com

Ozark Radio Network – Radio Stations

KKDY-FM, KUPH-FM, KUKU-FM, KSPQ-FM

KWPM-AM, KUKU-AM

983 US Hwy East 160

West Plains, MO 65775

Director of Sales 417-256-1025

During the period since October 1st, 2015 and September 30th, 2016, Missouri Ozark Radio Network and KSPQ-FM participated in several outreach activities.

1. Participated in an endowed scholarship fund partnership with MSU-WP, by awarding on a yearly basis, the Robert F. Neathery Scholarship to a student interested in Radio/TV.
2. Participated as a member of the Missouri Broadcasters Association to improve awareness of radio employment opportunities.
3. Management training programs have been held to educate managers in regard to hiring and outreach activities during Manager's Meetings.
4. Participated and set up information booth at the Job Fair held at the West Plains Civic Center Oct. 21st and 22nd, 2015.
5. Set up information booth at South Central Missouri Home Builders Association Home & Garden Show on March 4th & 5th, 2016 to provide employment information and community awareness to the public.